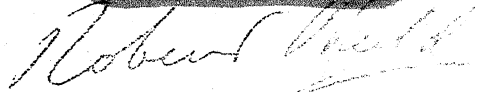


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Future Projects and Staff Requirements

As a basis for discussion I circulate a paper based on notes I have been using for internal planning.

Stockholm, March 13, 1969.



Robert Neild

with one exception. That is the permission granted to employ "extras", meaning typists for certain projects. SIPRI is, however, granted a new A 13 from July 1 this year. This means that the number of secretaries will amount to 5.

3. Of the total of 16 scholars in Stockholm roughly 6 will probably be leaving during the year. This goes for Hedén, Ljunggren, Kaldor, Naidu, Jämtin and Perry Robinson. In the calculations underlying the current budget-proposal the institute has provided for an entirely new project with a project leader and two assistants. For CEW provisions were made for Johnston and for Disarmament and Peaceful Uses an assistant. In Arms Trade there will also be a new assistant. Thus there is provision for 6 new posts.

4. Allowing for the prospect that 6 scholars will be leaving by October-November this year and considering the calculations for 6 new posts, we need to recruit about 12 new scholars.

Recruiting Methods

Faced by the need to do so much recruiting, I think we must change our methods to some extent. So far we have usually defined projects and then sought recruits for them. Now I think we must also invite people to come here with freedom to choose (within limits) what they want to do. I think we must do this as we expand from "hardware" subjects into social science subjects of the kind discussed above.

Action: I would welcome suggestions of possible candidates.

The staff requirements of the narrower projects above which can be specified fairly precisely seem to be these:

- |                           |   |
|---------------------------|---|
| Reconnaissance satellites | 1 physicist - 6 months?   |
| Oceans                    | 1 Arms Control lawyer (Klein) - 1 or 2 years<br>1 Technical adviser - 2 or 3 months |
| Underground Tests         | 1 physicist consultant for 2 months   |
| The Freeze                | 1 consultant (J. Stone) - 6 months salary? ←  |
| Inspection                | 1 good analyst for 1 year or more   |

R.R.N.